



**ROBSON HARRIS ADVOCATES LLP**

# Firm Profile



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# Firm Overview

Robson Harris Advocates LLP is a full-service commercial and dispute resolution Firm established in 1956 and has offices in two major business centres, Nairobi and Mombasa.

Our services portray our extensive legal expertise and presence with demonstrable knowledge in numerous practice areas with an appreciation of global standards. For over 65 years, we have served a distinguished list of clients including listed companies, individuals, multinationals, state corporations and leading private-owned enterprises.

Our culture allows us at Robson Harris Advocates LLP to understand the needs of our Clients' businesses and addressing those needs. Our multi-specialist lawyers seek to add value to every client interaction, investing our own time to understand our client's business in order to gain a deeper understanding of their priorities, goals and challenges. We have built our service approach upon a commitment to excellence, client-focused teamwork, responsiveness and cross-disciplinary collaboration.

We believe our strong commitment to client success enables us to provide legal services of the highest quality and more importantly, enhance our clients' business. In essence, the Firm is about understanding, diligence, dedication, market wisdom and good judgement, throughout the period of establishment.

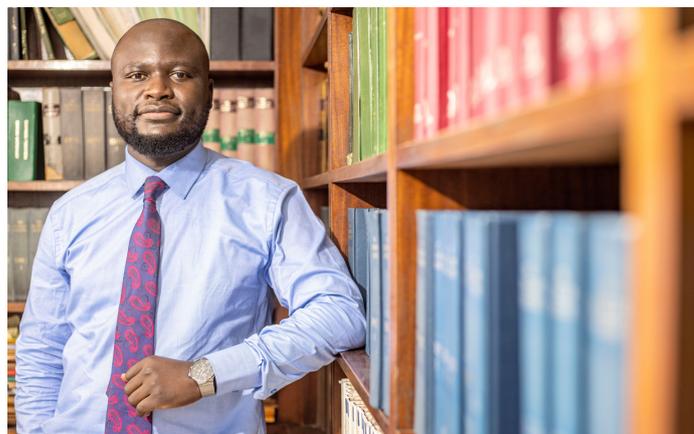
We are confidently equipped to render a broad range of legal services to domestic and international clients in a broad range of areas including banking corporate and securities, project and asset finance, complex commercial litigation, construction and building contracts, Government contracts, mergers and takeovers, labour and employment, property, arbitration and alternative dispute resolution, due diligence and investigations, banking, tax, employee benefits and compensation, commercial contracts and company law, intellectual property rights, legal audits, governance audits, consultancies and general legal work.

Our Firm offers services with a depth of expertise and breadth of experience in addition to sound commercial judgement. This approach draws upon the collective knowledge and resources of each relevant practice area across our different backgrounds as appropriate, to achieve efficient, effective and practical results for our clients. In addition, the Firm has established solid contacts with a number of International Legal experts both in Kenya and abroad with a working understanding to avail Consultants and/or collaborate in specialized areas.

**Jane S. Mwangi (Mrs.)**

Managing Partner

# Karibu.



# Firm Practice Areas



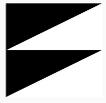


# Banking, Securities & Finance Law

The Firm offers keen insight into providing practical and innovative solutions into project financing, syndicated loans amongst other services for various banks licensed to conduct banking in Kenya and abroad.

We incorporate banks and financial institutions, advice on restricting mergers and acquisitions, liquidations, draft and review credit facility and security arrangements and dissolution. We provide debt collection services and have defended banks when sued for all range of claims and suits.



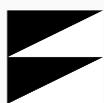


# Real Estate & Property Law

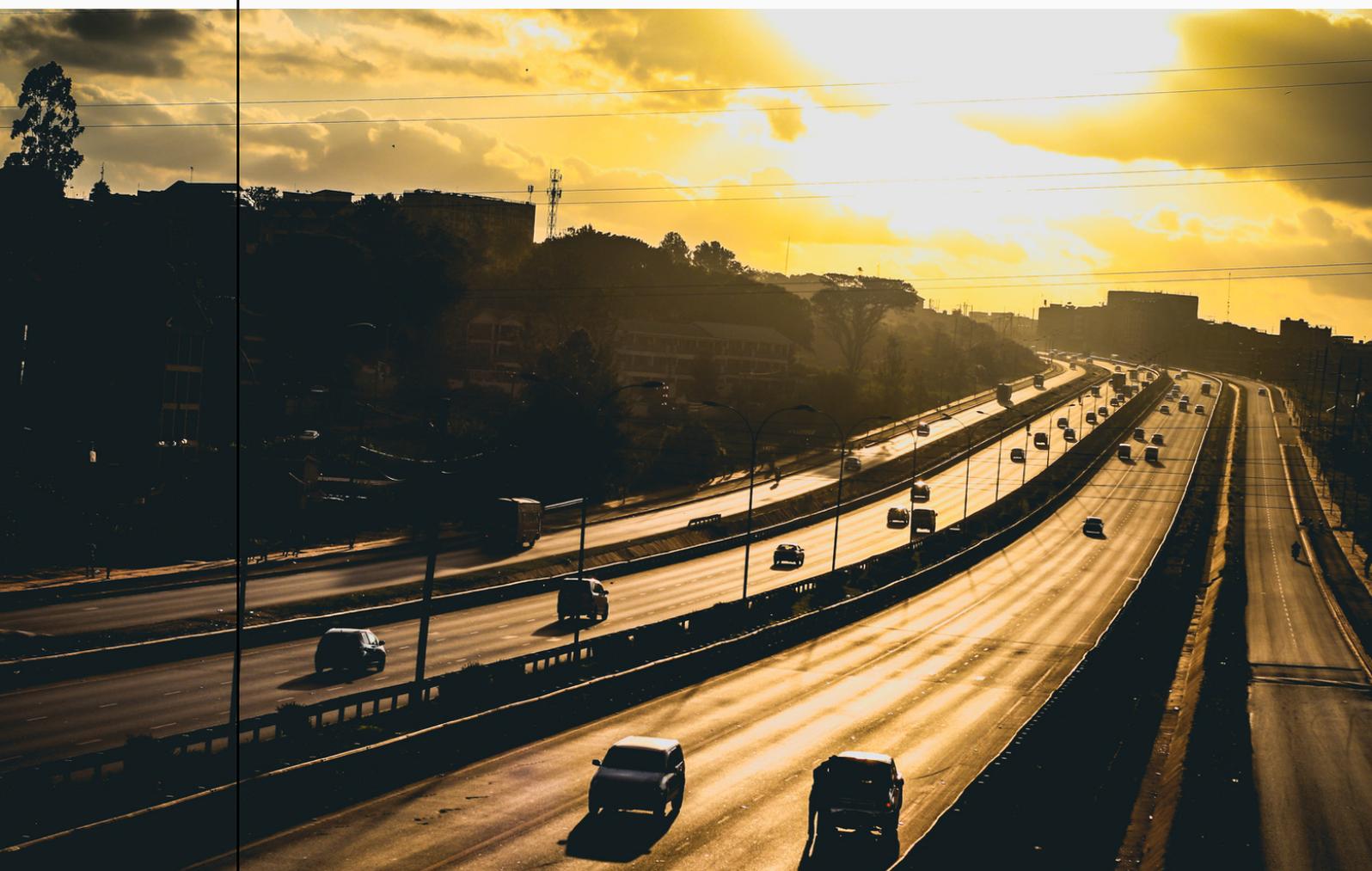


The Firm comprises well trained and experienced property and conveyancing lawyers to guide clients on every step of a real estate and or property transaction as the case may be including but not limited to providing advice on transfers, structuring of joint ventures, sales, purchases, fractional ownership, tenant purchase, leasing, PPPs.

The Firm has provided its advisory services for various large scale real estate projects and infrastructure development projects in the country and region.

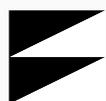


# Project Finance & Infrastructure



The Firm has advised numerous clients such as lenders, developers, sponsors, project companies and engineering procurement construction contractors both residential and commercial real estate development.

We provide services in limited recourse financing, advise on debt security and implementation of financing structures. Additionally, the Firm renders advise to different financing structures and arrangements for infrastructure and real estate projects including Islamic Finance, tax considerations and security arrangements.



# Litigation

Robson Harris has one of Kenya's most robust and most experienced litigation department. The comprises of highly skilled practitioners who have practiced extensively before all the superior courts of record in Kenya. We provide strategic litigation analysis and practical advice on realistic assessment of the outcomes and potential costs.

We have handled disputes in commercial litigation, civil litigation, criminal litigation and other specialized litigation in tax, administrative and construction laws among others. We always seek creative and practical solutions to disputes and assist clients in managing risk in all areas of their businesses. We represent corporations, partnerships, airlines, banks and individual entrepreneurs.





# Cross-Border Transactions

The Firm has advised clients on transfers of property, cross border ventures, stock, international taxation, business set up, licensing, financial and commercial obligations between related and unrelated entities operating in different jurisdictions among them South Sudan, South Africa, UAE, China, Hong Kong, Mauritius, England and United States.





# Alternative Dispute Resolution

Robson Harris as a is actively involved in a wide variety of alternative dispute resolution processes, practices, and techniques. Arbitration and mediation are the best known and most frequently used types of ADR, but not the only ones.

The following are the service lines along with ADR that we provide services in:

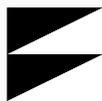
## ARBITRATION

Robson Harris has successfully arbitrated several arbitration matters and continues to represent various individual and corporate clients in many other ongoing arbitration matters. The Firm has a team of highly competent arbitrators who are always willing and ready to provide their services with the utmost professionalism and diligence.

## MEDIATION

Mediation is a rapidly growing ADR technique. It consists of assisted negotiations in which the disputants agree to enlist the help of a neutral intermediary, whose job it is to facilitate a voluntary, mutually acceptable settlement. Unlike arbitrators, mediators lack the power to impose a decision on the parties if they fail to reach an agreement on their own.





# Governance Advisory & Audits



Boards of Directors and Management are at the apex of all companies and state corporations. They formulate strategy and vision for the respective entities and spearhead them towards achieving the intended goals. They are entrusted by the shareholders and other stakeholders (including the public and government) to protect their interests and make all the requisite disclosures. It is additionally widely appreciated that ethical and effective governance of business entities contributes significantly to optimal performance.

The law mandates publicly listed companies and state corporations to undertake governance audits every year. In undertaking these audits, we evaluate the composition, policies and operations of the Board of Directors and management and measure them against the law, guidelines and international best practices to gauge the level of compliance. Governance audits provide a basis for us to advise our clients on how to ensure full compliance and strengthen efficient operation of their leadership.

In this respect, we do the following:

- Undertake governance audits;
- Assist you to develop your compliance monitoring tools;
- Train your Board of Directors and C-Suite Management; and
- Advise your Corporation/ Company Secretary on their role in assisting the Board of Directors.



# Legal Audit & Compliance

The Kenyan legal and regulatory regime is complex and comprises cross-cutting and sector-specific requirements. This regime continues to grow, with new laws and regulations being passed each year. It is therefore easy for companies and state corporations to be at crossroads with compliance of these requirements, which may expose the entity's officials to both civil and criminal liability.

In order to ensure consistent compliance with the legal regime, state corporations are required to undertake comprehensive legal audits every two years. Companies undertake these audits for good measure. We extensively interrogate our clients' systems, structures and documentation and advise on the nature and extent of compliance. Consequently, we advise on measures our clients adopt to mitigate non-compliance or the effects thereof. In order to ensure the sustainability of this exercise, we advise on systems the client could use to consistently monitor and self-evaluate their legal and regulatory compliance.

Summary of our services include:

- Undertaking legal audits;
- Assisting Clients in the establishment of legal compliance systems;
- Training staff on legal compliance; and
- Preparing monitoring and evaluation tools for the Client.





# Mergers & Acquisitions



Robson Harris engages in a full range of Public and Private Transactions ranging from domestic to cross border transactions. We possess extensive knowledge of regulations affecting a range of industries such as banking, energy/power, insurance and manufacturing.

Our team particularly has extensive knowledge and expertise in the: pre-acquisition review; negotiation preparation and review of; sale and purchase agreements for shares and assets, preparatory and ancillary agreements and business agreements; capital restructuring and post-acquisition integration or reorganization; establishment of joint venture companies; and documenting and handling the various regulatory requirements for M & A transactions. We have additionally advised and acted for companies dealing in investment structures, reorganizations, spin-offs and divestitures.



# Contract Law



Contract law is the very heart of our legal system and serves as the foundation of our entire society - both locally and internationally. The success of the modern-day business world depends on free exchange in the marketplace at every level – which is made possible by the laws of contract. It, therefore, follows that a deep understanding and comprehension of the fundamentals of contract law is necessary for the success of any business or venture.

At Robson Harris Advocates LLP, we offer our clients in-depth and insightful legal advice, analyses and services with regard to both standard and complex commercial and real estate contracts designed to make sure our clients are always afforded the best in legal protection and security.



# Labour Law

The legal environment for the employers, employees and labour unions has dramatically metamorphosed since 2007 when Parliament enacted the Employment Act, Labour Institutions Act, Labour Relations Act, Occupational Safety & Health Act and Work Injury Benefits Act.

The aim of the Labour laws was to repeal and replace six (6) core labour laws and bring them into conformity with the current challenges and demands of national development and international labour standards.

The resultant effect of all these laws and the creation of the Employment and Labour Courts is that the employees are now able to easily move the courts in instances of unfair labour practices including unfair dismissals. Equally, both the employers and trade unions have been able to check the impunity that was previously there especially during industrial strikes. This was evident in the recent legal tussle that involved the Teachers Service Commission against KNUT & KUPPET.

Robson Harris as a legal Firm has been an ever-present player in this field by representing various individual and corporate clients in several labour disputes. Some of these clients include KPLC, KENGEN, Postal Corporation of Kenya, Golden Afrika Ltd, Home Afrika Ltd amongst many other clients. It is one of the many fields of practice where the Firm continues to excel in.





# Corporate Governance Law

The purpose of corporate governance is to facilitate effective, entrepreneurial and prudent management that can deliver the long-term success of the company. Corporate governance is the system by which companies are directed and controlled. Boards of directors are responsible for the governance of their companies.

Corporate governance is therefore about what the board of a company does and how it sets the values of the company, and it is to be distinguished from the day to day operational management of the company by full-time executives.

The need to conduct corporate governance has now been entrenched in Mwongozo, which contains the regulations that govern all state corporations. As a Firm, Robson Harris has and continues to partner with state corporations in ensuring their compliance with corporate governance requirements.





# Capital Markets Law



Capital markets are markets for buying and selling equity and debt instruments. Capital markets channel savings and investment between suppliers of capital such as retail investors and institutional investors, and users of capital like businesses, government and individuals. This area of law is governed by the Capital Markets Act together with the regulations therein.

In this sphere of law, Robson Harris has and continues to represent the Capital Markets Authority in several litigious matters that have arisen from the violation of the Act and the regulations therein. The Firm has three (3) Advocates who are experts in this area of law.



# Competition Law

Competition Law continues to shape the global business environment by the day. The Firm has advised clients in the manufacturing, insurance, mining, security sectors on Kenyan Competition Laws. Noting as well that Kenya is a member of the COMESA and EAC trading blocs the Firm as well advises clients on the effect of the COMESA Competition Regulations and the EAC Competition Act and Regulations on companies conducting cross border trade within the two (2) economic blocks.





# Constitutional & Administrative Law

The promulgation of a new constitution in Kenya in 2010 brought into prominence this branch of law.

The country has witnessed multiple constitutional petitions and judicial review applications. This is largely due to the fact that with expanded democracy in Kenya, the citizens now understand their right more and can very easily access the High Court.

Robson Harris as a Firm has in the process advanced the jurisprudence in this sphere of law by representing and successfully prosecuting several constitutional petitions and judicial review applications. The Firm has a good number of advocates who are conversant and purely specialize in this area of law.





# Public Procurement Law

The Firm provides advisory services on all aspects of Kenyan procurement law including but not limited to advisory support on the procurement process and regulatory aspects thereon, representation at the public procurement administrative review board matters as well as government procurement litigation matters.

Robson Harris has the unique advantage of having represented the government, various state corporations and private companies in various procurement matters meaning the team has a better understanding of all the considerations taken into account by the respective parties to a procurement process in this often litigious field.



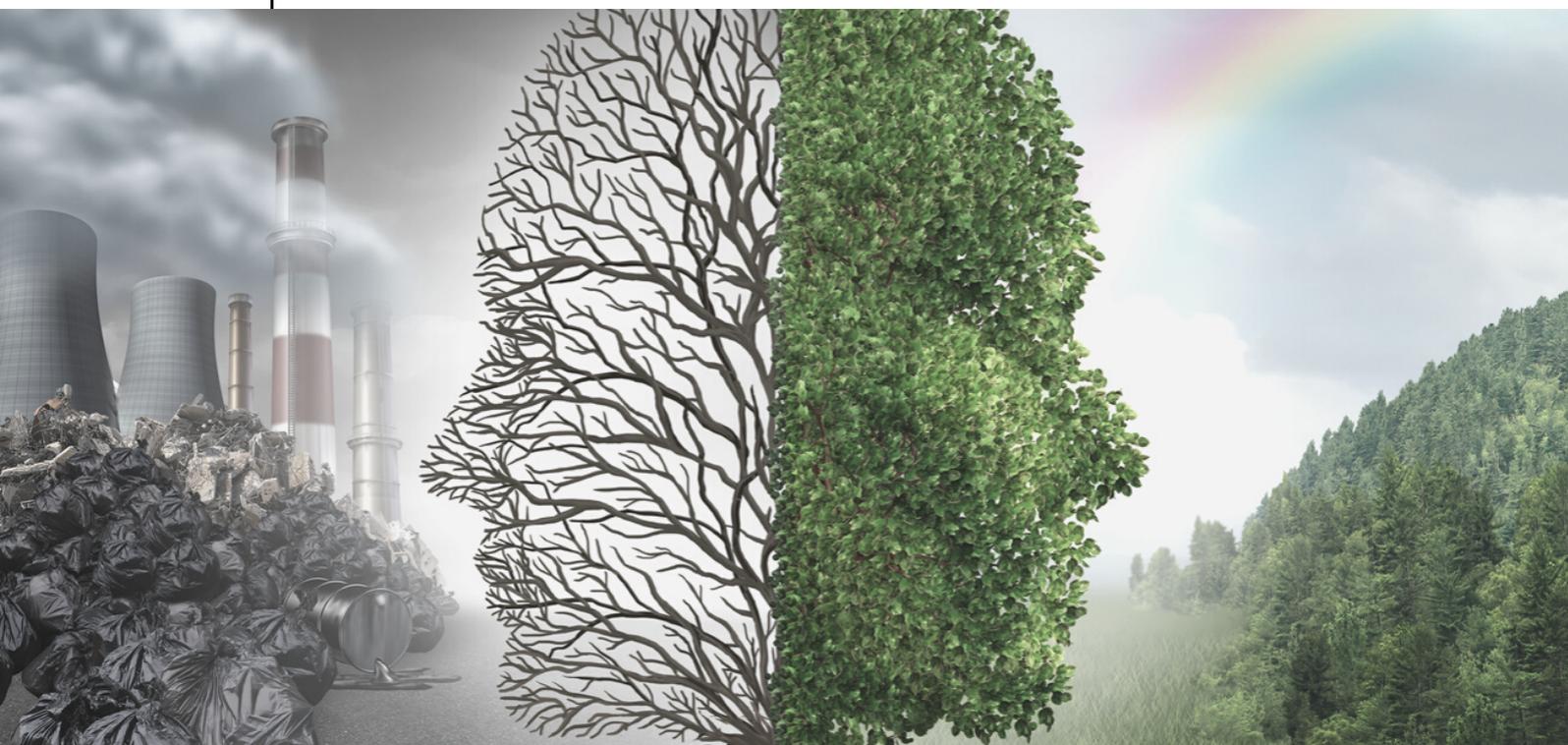


# Environmental Law

With respect to this area of law, the preamble of the Constitution of Kenya encapsulates the citizens' aspirations when it states that "we the people of Kenya are respectful of the environment, which is our heritage, and determined to sustain it for the benefit of the future generations". Our Environmental laws thus flow from the afore-stated aspiration and the Courts have endeavoured to incorporate this aspiration into our jurisprudence.

Pursuant to the provisions of the Constitution Parliament established the Environment and Land Court division of the High Court which is a specialized Court having jurisdiction to hear and determine matters land and environment. This has ultimately resulted in the expeditious determination of matters affecting land and the environment.

Robson Harris as a Firm has a long history of litigation aimed at the protection and preservation of the environment. Particularly, the Firm is engaged in litigation aimed at the protection of about 4,000 acres situated within the Mau Forest. The Firm has additionally represented various clients before the National Environmental Tribunal including representing high profile clients such as the Kenya Power & Lighting Company Limited in a dispute involving the construction of sub-stations worth over billions of shillings within a residential area. These are simply a few of the many environmental matters that we have dealt with successfully.





# Public-Private Partnerships

The Firm has as well provided advisory to services various clients on the structuring of various PPPs and Privatizations in the transport, infrastructure, housing and urban renewal sectors in Kenya and South Sudan.





# Energy

The Firm as well advises clients on various aspects of Energy Law and has an in-depth understanding of the commercial and technical aspect of the sector necessary to guide clients through transactions, regulatory compliance and proceedings, environmental issues, financing, renewables and sustainable development, litigation and dispute resolution. The Firm advises leading energy sector state corporations and private sector players and thus has a global understanding of the considerations on both ends of the spectrum. Robson Harris in collaboration with other International Counsel and local counsel provided advisory services on various transactions in the energy sector in South Sudan.





# Aviation Law

The Firm has advised various clients on various aviation law related matters including airline establishment, aircraft finance and leasing, registration of aircrafts and interests, deregistration and insolvency.





# Mining, Natural Resources Oil & Gas Law

The Firm provides a full spectrum of advisory services to various companies in the Mining and Extractives sector including but not limited to regulatory and compliance matters, mining rights, titles, royalties, taxation and transfer pricing, environmental and social issues, financing (capital raising), lobbying, mining rights transfers, concessions, mining related ADR and litigation. The Firm as well advises various clients in the midstream and downstream Oil and Gas sector clients covering complex legal, financial, commercial and tax related issues.





# Family Law

This branch of law seeks to define status between the parties in the family as a fundamental unity of our Kenyan society i.e. it defines what rights a member of the family can claim over the other or over the other's property. It additionally serves to protect certain weaker members of that family e.g. children. On termination of a family relationship, there are certain members who may need protection especially economic protection.

The various aspects of family law litigation include succession, children, and divorce matters. As a legal Firm, Robson Harris has successfully handled several high profile cases in this area. We additionally continue to advance our clients best interest in multiple ongoing cases. Similarly, the Firm additionally has several Advocates who specialize in this sphere of law.





# Insurance Law

As a Firm, RobsonHarris is in the panel of several insurance firms that include UAP, Madison, and INVESCO. We mostly represent the firms in accident matters. As a Firm, one of our primary objectives in these kinds of matters is to expeditiously conclude on the cases so as to save on costs for our clients. We additionally represent several individual clients who may wish to go against insurance firms. The Firm has four (4) Advocates who deal with these matters.





# Intellectual Property Rights Law

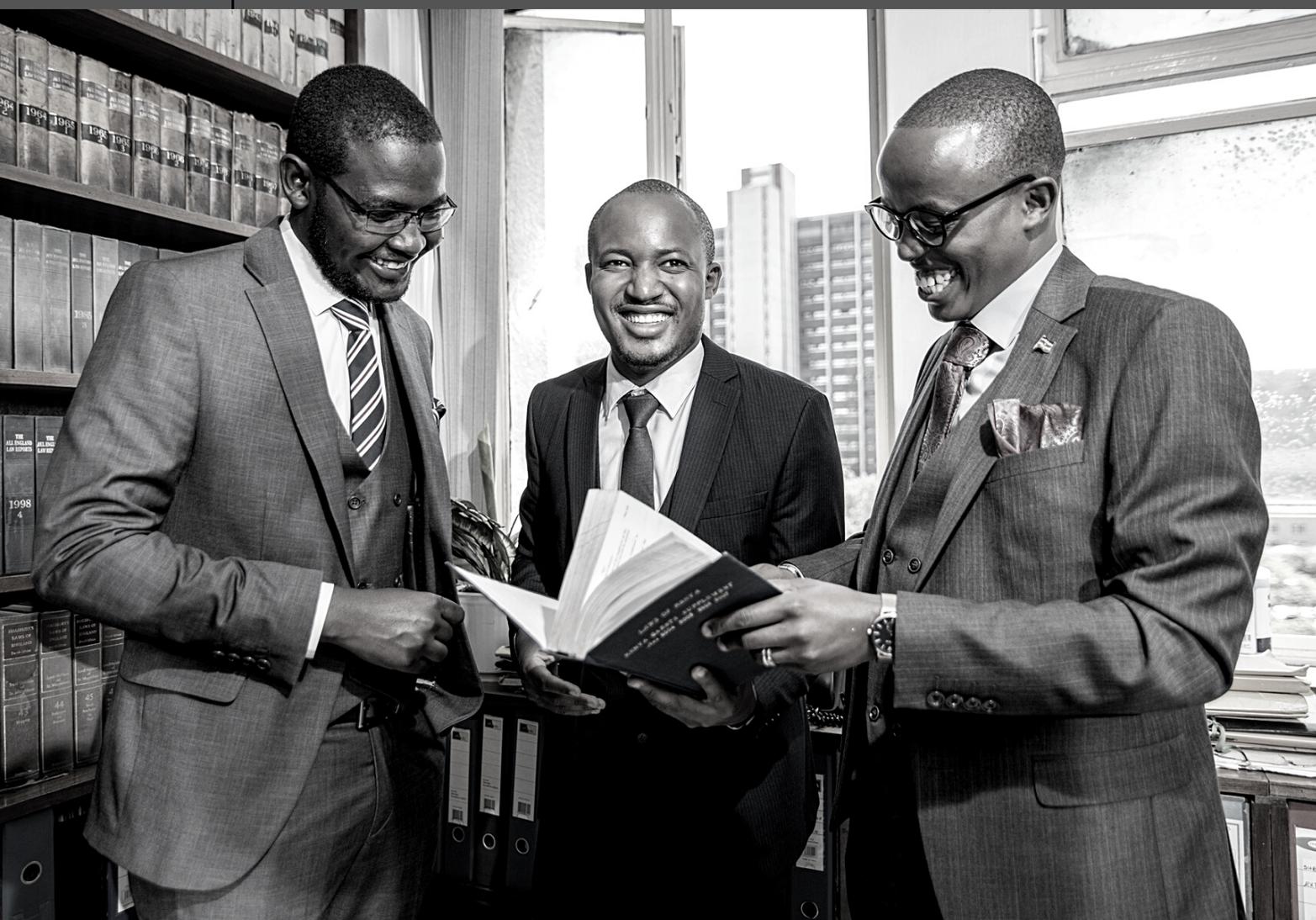
Robson Harris provides a full spectrum legal advisory service on all aspect in relation to IP Law including but not limited to: IP litigation, trade secrets, patents, copyrighting, trademarks, industrial designs, IP related licensing and user agreements. The Firm additionally provides the following services in the EAC region in collaboration with associated firms.



# The Team

Robson Harris Advocates LLP comprises of Twenty-One (21) Advocates, Four (5) Legal Assistants and Thirty-Two (32) Support Staff. The Firm is located at the heart of Nairobi's Central Business District at Transnational Plaza, on the 6th and 9th floors, City Hall Way; with a branch office located at Ralli House, 4th Floor, and Nyerere Avenue, Mombasa. It is modern and fully equipped with advanced information technology systems, and has a dedicated and experienced management team supported by competent administrative personnel. The head office and the branch in Mombasa are fully networked and clients can be satisfactorily served from either branch.

In addition, the Firm has solid contacts with a number of international legal experts both here and abroad with a working understanding to avail consultants in specialized legal areas both in Kenya and outside. Hereinbelow please find a brief summary of the Advocates' key qualifications, employment record and profiles.





## Jane S. Mwangi (Mrs.)

MANAGING PARTNER

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Jane is the managing partner of Robson Harris, and a leading name in the corporate governance, real estate and corporate law circles.

With a stellar career spanning over thirty-three years, investors, high net worth clients and county governments often seek Jane's expertise on complex matters in the fields of Corporate Governance, Mining, Natural Resources, Oil and Gas Law as well as Private Equity and Project Finance and Infrastructure. Over the years, Jane has garnered a formidable reputation in both the legal and business worlds as a reliable and knowledgeable commercial law advocate.

With her extensive experience in financial transactions, Jane has been able to solve the most complex challenges for her clients. She has worked on significant cross-border mandates across a range of jurisdictions in Africa and Central Asia and is widely recognized for both her strategic insights and attention to detail. Prior to joining the Firm, Jane worked with the Central Bank of Kenya, the Deposit Protection Fund Board (now KDIC) and the United Nations Office of Internal Oversight Services.

Jane strongly believes that leadership is service, and that good leadership entails putting others first – their interests, concerns and needs. She has put in place an open door policy where clients and colleagues alike feel free to consult, seek advice and share information with her, and ensures that this attitude of openness and cooperation runs throughout the firm.

Jane is dedicated to excellent client service. She endeavours to keep clients abreast of developments in law and how these could potentially affect their lives and businesses. The COVID-19 pandemic has increasingly changed human interactions and Jane is determined to ensure that the Firm keeps up with the present and future changes and strives to continue to drive positive change for its clients.

Away from the office, Jane enjoys travelling both locally and internationally, mentorship programs, reading leadership biographies, spending time with her family and taking walks in Karura whenever she gets the chance.



## Paul K. Njoki

SENIOR PARTNER

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Paul specializes in Real Estate and Property Law, primarily in the infrastructure sector and property acquisition which involves providing practical, commercial advice to clients on all types of issues in law affecting land, property transactions and infrastructure development. According to Paul, law is a way of life both consciously and unconsciously and it permeates everything we do which is why he has a healthy appreciation for the legal profession.

Paul enjoys Banking Law, being part of a solution based practice and fulfilling client's expectations. Within the legal profession, Paul has an impressive reputation for his expertise in commercial knowledge of property transactions and their concomitant legislative and regulatory regime. In addition, he has over twelve years' experience in the residential market and long-established relationships with agents, developers and lenders making him the go to lawyer in this practice.

As a partner, Paul's leadership style is based on the cardinal do's and don'ts, openness and encourages individuality in the lawyers working under him to better serve the Firm's clients. He appreciates the clients as the center of interaction and impresses this fact on the younger generation.

A committed gym-buff, Paul also enjoys watching a variety of sports and jogs daily to clear his mind.



## Chepchirchir Sego (Ms), SENIOR PARTNER

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Chepchirchir Sego is a formidable Advocate who is the Senior Partner and Practice Lead in charge of several Practice Areas of the Firm including Corporate Restructuring, Mergers and Acquisitions, Joint Ventures, Intellectual Property Law, Legal Advisories and Legal Due Diligence. Together with her team, she conducts Legal Compliance and Governance Audits of private and public entities and advises Clients on potential Private Equity Investments including carrying out Legal Due Diligence on the proposed transactions. In addition, Chepchirchir has acted on behalf of Clients in matters involving various Commercial Law matters and Conveyancing matters and enjoys the process of working towards the satisfactory completion of her Clients' matters.

She enjoys the process of reading, researching and discovery when handling varied Client matters and is enthusiastic about learning and undergoing training in new frontiers of Law.

She believes that teamwork is one of the pillars of success at Robson Harris Advocates LLP and favours a more easily accessible, no-walls and open door method of leadership. Chepchirchir is particularly ardent on encouraging the next generation to take up more responsibility and her humorous and easy laughter makes this easy to accomplish because she is highly approachable.

While the diversity of Law keeps her invigorated, Chepchirchir enjoys spending dedicated time with her family and loves to host and attend nyama choma lunches. She describes herself as a voracious reader of all types of books (except for horror stories J) which she supplements with travelling with her family and friends.



## Benson M. Nyenjeri

SENIOR PARTNER

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Benson is a laidback, witty and humorous advocate and is primarily involved in matters to do with conveyancing practice, land planning, urban and physical planning and the provision of consultancy in all matters pertaining to that field.

A hotelier of some renown, Ben is an all rounded advocate with experience in a variety of industries which serves him well when dealing with clients of all walks of life. He immensely enjoys the opportunities that arise from his continued interaction with clients and opposing council alike.

Large scale projects are subject to a range of challenges including structuring and financing issues, government regulations, construction and other contractual issues. Through his years of extensive experience, Ben provides business and strategic advice to clients in the structuring and negotiating of project and financing agreements aimed at meeting their needs. Clients rely on him to achieve their most ambitious project goals.

Ben is easy going and gets along swimmingly with both clients and colleagues due to his tendency to always look on the bright side of life even in dire situations. That does not take away from his ability to take control when the situation warrants it and dealing with arising issues decisively especially when it comes to fulfilling the wishes of his clients to closure.

Ben has many notches in his belt and believes in transforming lives through good governance and proper urban planning and is a member of the Naivasha Municipal Board in charge of its planning committee.

In his free time, Ben enjoys sport fishing, kick-boxing, playing basketball and traveling.



## Julie M. Mwaniki

PARTNER

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Julie is a perfectionist, there is no way around it. As a result, she regularly conducts extensive research in a bid to find personalized and effective solutions for her clients; who gush about the detail orientation and excellence in her work.

Julie advises clients on a wide array of matters ranging from the incorporation of companies, intellectual property law, corporate governance and joint ventures. She specializes in structuring complex commercial contracts and advising clients on their day to day legal issues. Julie has earned a reputation of being a reliable and trusted advisor in Real Estate and Property Law where she advises developers in the structuring of multifaceted commercial and residential land transactions. The more complex a case is; the higher Julie raises her game. Indeed, her personal mantra is, 'do ordinary things extraordinarily well'.

Julie is always full of humor and good cheer working easily with her fellow advocates and clients alike. Julie is also an ardent crime novel enthusiast who loves to solve puzzles and riddles – which only makes her even better at finding innovative solutions for her clients.



## Eugene T. Kubally

PARTNER

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Eugene is a succinct man who prefers to let his work do the talking; he specializes in Banking, Finance and Securities as well as Real Estate & Property Law.

Eugene is the go to guy for a number of the major financial institutions in lending transactions and has successfully prepared and perfected security documents on behalf of various commercial banks in Kenya.

Every establishment has one and Eugene is Robson Harris' culinary connoisseur coupled with being an avid opera music listener. Cultured is the word that best describes this expert conveyancer whose expertise in structuring real estate transactions and commitment to ensuring client satisfaction are just about legendary.



# Gregory O. Manyala

PARTNER

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Greg, as he is popularly known at the Firm, is a problem solver par excellence who focuses on finding practical solutions for his clients. As the Partner in charge of the Private Equity, Tax and Mergers & Acquisitions practice, he assists clients to understand the terms of proposed investments and negotiates terms on their behalf. Greg is the go to guy when it comes to all matters tax, having expertly handled a number of complex matters. He likewise advises on the incorporation of entities, their structure and tax obligations.

Greg decided to pursue a legal career because he liked how judges dressed in court. Indeed he can be described as looking sharp and debonair all day, every day.

An ardent student of photography who likes to capture captivating scenery on his travels, Greg is a nature enthusiast because of the feeling of calm it brings him after the hustle and bustle of being one of the topmost advocates in the practice of commercial law.



# Wilberforce O. Akello

PARTNER

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Wilberforce is a Partner in the Litigation & Dispute Resolution Department. He has represented and advised an impressive array of clients including the Kenyan government, Banks, county governments, independent commissions of the government, Corporations, Parastatals and private organizations.

Wilberforce's areas of specialization include Banking and Finance Law, Commercial and Corporate law, Constitutional & Human Rights Law amongst a vast array of practice areas.

An avid football fan, Wilberforce plays football in his free time and dedicates the rest of his free time to charity and causes that he believes in.



# Kelvin O. Mbogo

PARTNER

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Kelvin has extensive experience in the resolution of disputes arising out of a myriad of areas including procurement, environment and land, employment and labour law, family law matters including succession and probate, divorce and child maintenance matters, constitutional law matters & judicial review, intellectual property law and arbitration on commercial disputes. He is also a Legal Auditor.

While he has exemplarily handled matters before various Boards, Tribunals, Subordinate Courts, High Court, Court of Appeal as well as the Supreme Court and dedicates significant amount of time to attend to the Client's needs, Kelvin enjoys sports majorly football and is an avid reader of literature.



## Barbara W. Mwaura

SENIOR ASSOCIATE

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A certificate of appreciation by the World Bank Group is just one of the numerous feathers in her cap; Barbara is one of the more talented associates at the firm attached to the Commercial and Conveyancing Department. She focuses her practice on providing expert legal advisory services in various commercial transactions including undertaking due diligence on private equity entities and participating in cross border mergers and acquisitions. This is in addition to supporting clients in the establishment of corporate entities in both regulated and unregulated sectors and providing up to date legal updates on regulatory changes affecting clients' business. Barbara also represents various financial institutions in the perfection of securities.

The Sunday school teacher is a Certified Secretary who assists clients to satisfy the corporate governance needs of their entities and has undertaken governance and legal audits of various pension schemes and state corporations. Barbara is an all rounded advocate who is firm but has an easy going manner that endears her to both her clients and colleagues and she believes that mediation is both the present and the future.

Barbara, a happy-go-lucky advocate who brings verve and vim to her practice of the law is a self-confessed foodie who loves to try new dishes and is a certified bookworm as well. She puts her love for books to good use in extensive and thorough research when handling complex matters for her clients.



# Henry K. Macharia

SENIOR ASSOCIATE

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Henry is a self-assured yet principled advocate known for his infinite patience when dealing with clients, seeing matters from their points of view and acting decisively whenever he handles a case. A senior associate in the Litigation & Alternative Dispute Resolution Department, he specializes in alternative dispute resolution with a keen eye on mediation and arbitration.

Henry is passionate about protecting intellectual property especially in a business oriented world full of ever-evolving innovation and he brings his laser sharp focus in offering legal advisory services in all aspects related to IP Law including but not limited to: IP litigation, trade secrets, patents, copyrighting, trademarks, industrial designs, IP related licensing and user agreements.

An accredited and certified professional mediator, Henry always opts to try and find a settlement on the table before seeking the more arduous route of civil litigation which costs both parties time and money. His go to mantra is to trust the process and you can make or break a deal by word of mouth.

Over time, Henry has garnered a reputation for displaying masterful flair and panache to close onerous cases and he admittedly enjoys arguing his cases in front of packed courtrooms and using his wit and charm to dazzle audiences.

In his downtime, Henry loves to sample different culinary delights, collect classic football jerseys, play basketball and football and his crowning achievement outside of the law is scaling Mount Kilimanjaro.



# Jack Kennedy Otieno

SENIOR ASSOCIATE

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Jack is ardent on mentoring and coaching the youth and is involved with the youth basketball team at World Hope Center based in Kawangware. The passionate Manchester United fan is a Senior Associate at the Firm and is based in the Corporate Governance and Legal Compliance Audits Division of the Commercial and Conveyancing Department.

Furthermore, Jack has significant experience in various practice areas including: Corporate & Commercial Law, Banking, Securities & Finance Law as well as Real Estate and Property Law.

When he is not playing basketball, he puts his penchant for socializing and networking to good use advising local and international clients on a range of corporate and commercial matters with specific focus on areas of legal due diligence, legal compliance audits & corporate governance audits for listed companies and issuers of securities as well as state corporations.



# Kelvin Kinyua

SENIOR ASSOCIATE

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A pioneer, Kelvin is the sole representative of Robson Harris LLP in the Mombasa Branch where he is an associate who deals directly with matters involving; Industrial Relations & Employment Law, Commercial Litigation and Alternative Dispute Resolution.

The easygoing Kelvin is a critical thinker of some renown who leverages on his ability to sift through large amounts of information coupled with his mastery of the art of negotiation which comes in handy to orchestrate the best settlements for his clients.

Alternative Dispute Resolution is a delicate practice that requires a lawyer to have empathy for the client's needs and an ability to genuinely manage expectations for the good of the client, traits that Kelvin possesses in abundance. He enjoys the law due to its all-encompassing nature in governing all aspects of life and attests to having an intuitive sense in finding the right solutions for his clients.

Outside of work, Kelvin is a writer of considerable talent who has articles published in a local daily on day to day lifestyle issues. In addition, he is an ardent swimmer who likes to take a dip in the ocean every so often.



# Elna W. Mudibo

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Elna has a very distinct laugh that is hard to miss because of how often you hear it around the office as she makes her rounds making everyone laugh. Elna has boundless energy that her colleagues and clients alike draw from and endears her to them.

She is an associate in the Litigation & Dispute Resolution Department where she advises on a broad spectrum of legal issues in Insurance law, Land law, Banking and Finance, Public procurement, Debt recovery, Commercial litigation, Mediation and Arbitration. Not only that, she is proficient in several practices including: Administrative Law, Employment and Labour Relations, Public Interest Litigation and Media Law.

When you meet Elna, it is hard to forget her as she is inquisitive, easily approachable and always willing to lend a helping hand. Qualities that serve her well as a member of the team undertaking corporate governance, legal and compliance audits at the firm.

Through her interaction with the law, Elna has broadened her perspective on how the world works and her passions lie in Administrative Law and representing administrative bodies on matters of violation of the governing rules and regulations as well as in matters relating to their mandate and responsibilities to the public.

Elna, the bona fide 'life of the party' is always to be found organizing fun events for her colleagues in the office, baking, going for events and hiking.



## Olivia Aoko

ASSOCIATE

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When you first meet Olivia, she would be your first impression until you hear how she is the great organizer of all fun events at the office. She dances three times a week, hikes and enjoys reading works by African writers.

A member of the conveyance and commercial department, Olivia specialises in Real Estate & Project Development and Banking, Finance & Securities Law where she represents and advises clients on various aspects of Real Estate Law with an emphasis on the acquisition and sale of properties and contract negotiations.

Olivia enjoys doing governance & legal audits and undertakes due diligence on Private Equity Investments Funds with special emphasis on the human resource department.

Outside of work, she plays lawn tennis or indulges in mountain climbing to unwind.



# Cleophas Kiprotich

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Cleophas or as his colleagues like to call him, 'Cleo' is the numbers guy, when numbers don't make sense he deciphers them and breaks them down into meaningful data. Attached to the Litigation and Dispute Resolution Department, he is intimately involved in: advising clients on amicable settlement of disputes, drafting the necessary pleadings and representing clients' interests before arbitral tribunals, courts and various tribunals.

Cleo has a serene aura about him that envelopes his clients and puts them at ease while he tries to solve their legal problems. A detail oriented advocate who goes over the minutiae in a wide variety of practice areas including; Commercial, Constitutional and Judicial Review, Employment, Succession, Intellectual Property, Procurement and Alternative Dispute Resolution.

In his free time, Cleo can be found reading theological material, traveling or hiking to unwind after a complex case. He is passionate about alternative dispute resolution and is pursuing a fellowship at the Chartered Institute of Arbitrators of which he is a member.



## Joan N. Mochama

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Joan does not believe in settling for mediocrity, which is the maxim she swears by, a curious and fiery advocate, she uses these traits to stay on top of the vast research required to thrive in the Conveyance and Commercial Department of which she is a part of. She specializes in Corporate and Commercial Law, Real Estate and Property Law, Probate and Administration Law and Banking, Finance and Securities Law.

Joan is a client-focused lawyer who finds fulfillment in the satisfaction of her clients for a job well done. Her passion for research on crimes against humanity, a personal passion has helped broaden her horizons and drives her to become an even better advocate and champion for international human rights.

Joan represents Clients in complex and high value transactions including project development, corporate structures and perfection of securities such as charges, debentures and mortgages inter alia.

In her free time, the equable Joan can be found watching thrillers and indulging in yoga to relax her body and mind. With an attitude of personal development, she also conducts research on the French culture and is learning French online.



# Yochabel Waihuini Kiori

ASSOCIATE

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Yochabel, fondly known as Yoshy has risen through the ranks at Robson Harris; from intern, pupil and is now an associate with her sights set on bigger things. A specialist in conveyancing, land law and real estate law, Yoshy was also part of the team that defended a major oil corporation in a contractual dispute involving the building of a major pipeline where the plaintiff sought payment of sums to the tune of \$ 126 million.

In her day to day work; Yoshy who enjoys travelling, networking and interacting with people advises clients

on intellectual property law including patents and designs, copyrights, trademarks, service marks, commercial names, international licensing and franchising practice in Kenya.

An outspoken, opinionated advocate, Yoshy is an activist at heart and stands up for causes that she believes in passionately and enjoys taking lead in all matters she's involved in. She believes in looking good to feel good and this verve for life permeates into how she deals with her clients and pursues agreeable solutions to their problems.



## Stephanie Kioko

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The very embodiment of wearing her heart on her sleeve, Stephanie is a feisty advocate attached to the Litigation and Dispute Resolution Department. After a busy day of finding client-oriented solutions, she loves to immerse herself in aromatherapy to relax.

Stephanie has a keen interest in Public Procurement Law, ICT Law, Intellectual Property Rights Law, Banking and Finance Law and augments it with Alternative Dispute Resolution. Her natural charisma and enthusiasm are focused more on both Public and Private Finance Law where she drafts pleadings to defend blue chip companies and government organizations in matters filed at the Public Procurement Regulatory Authority and the Courts as well as preparing legal opinions on financial law matters.

Stephanie is passionate about women in finance and can be found regularly indulging in Bloomberg & Business Daily articles to further acquaint herself with subjects close to her heart. She confidently agrees that she chooses the boldest moves as a strategy to win her cases as they offer the best possible reward both in the process and end goal which is client satisfaction.

A top class researcher, Stephanie uses this strength to gather the most useful and pertinent information on any case she is involved in. The high stakes, time-pressured cases are Stephanie's favorite briefs to be involved in as she feels that pressure brings out the best in her.



# Joan Odongo

ASSOCIATE

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Joan is the open minded one at the firm, the one who takes up the cause of the downtrodden and refers to herself as an activist. She is a passionate advocate attached to our Litigation and Dispute Resolution Department, with proficiency in employment matters, Commercial Law, Administrative Law and Intellectual Property Law.

Joan is a self-confessed bookworm who loves to read thrillers from James Patterson and she effusively agrees that this habit inspires her in her pursuit of justice. A double degree holder in Arts and Law, Joan is a multi-faceted advocate who has been involved in a variety of cases putting her natural zeal and intensity to work.

Joan is willful and does not easily accept defeat, a trait that keeps her clients coming back to her to solve their legal conundrums, always looking to flex her mental acuity, she is an accomplished board games fan and she is thus definitely the lawyer you want fighting your corner.

An avid outdoor enthusiast, she likes to hike, picnics and above all as she puts it, she loves to cook and sample different meat variations. She is wildly passionate about investments and sees her future in combining this love with her affinity for the law.



# Sharleen Kihima

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Sharleen openly admits to having a soft spot for people with legal issues that need to be solved, empathy maketh a good lawyer. She is attached to the Litigation and Dispute Resolution Department where she uses her meticulous drafting skills to best express her client's needs and has qualified negotiation skills in complex disputes which she uses to obtain the best outcomes for her clients.

Sharleen's open-mindedness stands her in good stead in her practice of the law since she is adept in several practice areas including; Civil and Commercial Litigation, Employment Law, Land Law, Banking and Finance Law and Alternative Dispute Resolution.

Sharleen has a deep and fiery passion for tax law and she tends to lean towards acting in cases in this particular practice area. The expressive advocate is an extrovert who loves to attend concerts and hopes to attend a David Guetta concert live just as soon as the pandemic is over.

The dynamic nature of the law is what appeals to this go-getter who believes that there is always a solution to a client's issues and doesn't rest on her laurels waiting for favorable outcomes. Satisfaction of the client is key to why Sharleen became a lawyer and feels deep fulfilment when she garners an agreeable outcome for her clients.



## Melody k. Nkonge

LAWYER

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Everyone in the office describes Melody as enthusiastic and vivacious, contagious qualities because she brightens any room she enters with her infectious laughter and good cheer. Attached to the Conveyance/Commercial Department, she is experienced in Corporate and Commercial Law, Real Estate, Property Law & Banking and Securities & Finance Law.

Her clients and colleagues both agree that Melody is Mrs. Dependable, she does what she says she will do and thoroughly as well and her empathetic nature seeps into her work making her a favourite of clients who enjoy how involved she is in finding solutions to their cases.

Around the office, she is also the founder of a nascent book club and always organises for cake to be present every end of the month further emphasising why she is practically adored by her colleagues.



# Vincent Ouma

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Vincent has qualified experience and demonstrable expertise in complex and advanced corporate structures and commercial law. He is a well-read individual with interests in the fields of medicine, economics and social philosophy. Vincent is adept in a variety of practice areas including; Procurement Law, Public Private Partnerships, Cross Border Transactions, Private Equity and Dispute Resolution.

He is skilled at fast paced and precise research as well as concise document review. His motivation in dealing with clients is always to put them at ease and provide rational and pragmatic solutions to their problems. Vincent's proactivity has given him the temerity to always take up and complete otherwise challenging tasks with the ease of a maverick. He is a constructive team player who displays a passion for good governance and leadership to improve team productivity output.

Vincent is introspective and analytical, probably borne out of his chess playing habits and these qualities serve him well in his practice of the law. Over the years Vincent has been involved in several high profile cases including being part of the team that victoriously defended a power company in a public interest law suit with the potential damage of trillions in addition to the impending crisis it would cause to not only the client but also citizens and investors. Additionally, Vincent was part of the team that advised and equally defended a major oil corporation in a complex and advanced construction dispute involving a major pipeline against an adverse payment sought to the sum of USD. 126 Million.

Vincent's personal motto is Força, equilibri, valor i seny (Strength, equilibrium, valor and common sense), a real measure of the lawyer and the man.



# Muktar Abdiwali

LAWYER

The soft-spoken Muktar is popularly known as ‘The Tax Guru’ in the Litigation and Dispute Resolution Department to which he is attached. Tax Law and Public Procurement Law are his fortes and he excels at their application to finding air-tight solutions for his clients.

In his downtime, Muktar enjoys playing football, listening to the Quran as he does his legal research and watching tax related documentaries. He is very deliberate about resolving tax disputes and his natural curiosity, inquisitiveness and extensive knowledge on the subject makes him a formidable lawyer to have in your corner.

In litigation, critical thinking is imperative and Muktar ensures that he thinks through every case he is involved in and is very client-centric in his approach leading to good rapport with his clients.



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